

Liberty Place, Inc. is an Equal Employment Opportunity Corporation

Department: Resident House	Job Description
Job Description Title: Direct Care Staff - Standard	Status: non-exempt
Reports To: House Administrator	Position Status: Full OR Part time
Prepared By: Liberty Place, Inc.	Revision Date: 2021

As a Liberty Place employee you will be required to perform any combination of duties in caring for residents in the assisted living facility. Liberty Place follows the Person Centered Service Plans of the individuals in our care. You will be required to abide by the Liberty Place, Inc Employee Handbook and Policies and Procedures book.

It is the policy of Liberty Place, Inc that the health, safety and welfare of its residents and the provision of a safe workplace be kept as our highest concern. Safety is the responsibility of everyone in the Liberty Place, Inc organization including all staff members, board members, residents and volunteers. It starts with each person taking responsibility for their own personal safety and performing their duties in a manner that keeps themselves and those around them safe. (See Safety Program Policy and Procedure)

Essential Duties:

1. Assist with resident Activities of Daily Living -Dressing, Bathing, Grooming, Eating
2. Assist with resident home programs
3. Assist with general kitchen duties
4. Assist with resident medication
5. Be able to take resident vitals
6. Reinforcement of resident knowledge, memory, resident plan items
7. Housekeeping as needed
8. Supportive care for physically dependent residents
9. Must participate in facility training programs

Minimum Qualifications:

1. High school diploma or equivalent
2. You are able to stand and walk for extended periods
3. Successful completion of a background check
4. Successful Pre-Employment Drug and Alcohol screening and submit to future random Drug and Alcohol Tests according to Liberty Place, Inc Policy and Procedure
5. Experience working with people
6. Demonstrate the ability to communicate in English (reading, writing speaking and comprehension)

Preferred Competencies:

1. You are able to move from Sitting to Standing multiple times easily
2. You are able to lift 50 pounds
3. You are able to move freely including pushing, pulling, bending, and reaching.
4. Grasping objects including seizing, holding, turning and working with hands.